TRANSFORMATION





September 14–16, 2018 San Diego Convention Center San Diego, CA

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MACRA

**TEAM-BASED** 

**HEALTH IT** 

CARE

**Commit. Transform. Succeed.** 



### Population Health Meets Integrated Behavioral Health within an FQHC





Andrew Saal, MD MPH Chief Medical Officer Nelly Burdette, PsyD Director of Integrated Behavioral Health

## Faculty Disclosure

- Andrew Saal, MD MPH has no financial relationships to disclose relating to the subject matter of this presentation.
- Nelly Burdette, PsyD has no financial relationships to disclose relating to the subject matter of this presentation.



## Disclosure

The faculty have been informed of their responsibility to disclose to the audience if they will be discussing off-label or investigational uses of drugs, products, and/or devices (any use not approved by the U.S. Food and Drug Administration).

- Applicable CME staff have no relationships to disclose relating to the subject matter of this activity.
- This activity has been independently reviewed for balance.



## Learning Objectives

- Describe the rationale for universal screening for depression, anxiety and substance abuse in an advanced practice medical home model
- Discuss the operational, clinical, and system changes required when scaling a pilot project up to screening the whole population in a multisite, multi-specialty, multi-lingual primary care network
- Outline how to capture and utilize data to make better practice management decisions



### Providence, Rhode Island



- FQHC now celebrating our 50<sup>th</sup> anniversary
- 8 NCQA Level 3 Medical Homes
- Urban
- Multi-specialty (OB-Gyn, Pediatrics, Family, Internal Medicine, Dental, Optometry, Podiatry, IBH, and Psychiatry)
- 60,000 patients
- 60% best-served in a language other than English











- Rhode Island launched a statewide multi-payer PCMH initiative in 2008
  - Practices receive fee-for-service and a PMPM payment from the payors to support practice transformation and infrastructure...
  - As a bridge to risk-sharing and accountable care contracting
- RI is a Medicaid expansion state
- PCHC payer mix:

70% Medicaid, 10% Medicare 10% Commercial, and 10% Uninsured

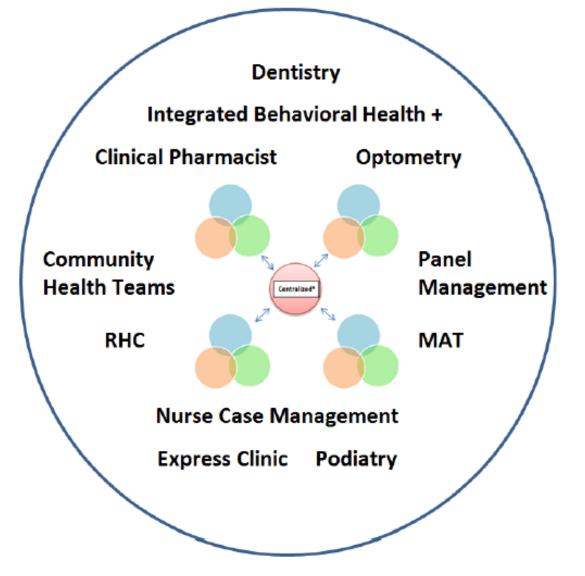


### Rhode Island PCMH Initiative is called Care Transformation Collaborative (CTC)

- PMPM subsidies from payors to practices
- Used to build needed infrastructure such as:
  - Nurse Care Management
  - **Community Health Workers**
  - **Clinical Informatics** to report quality data
  - And other initiatives to promote population health, most notably...
  - **Integrated Behavioral Health**







### **Core Population Health Services:**

Integrated Behavioral Health Nurse Care Management Community Health Workers Clinical Informatics

### **Additional Services In-House:**

Reproductive Health Counselors / Title X Medication Assisted Treatment Clinical Pharmacist Pediatric and Adult Dentistry Optometry Podiatry



- Participating in a Medicare ACO since 2014 (MSSP)
- Medicaid ACO pilot in 2016-17
- Now a formal "Accountable Entity" (ACO) and contracting with several Medicaid managed care organizations





### ACOs in 10 seconds

For any population of patients:

Predicted Total Cost of Care <u>- Actual Total Cost of Care</u> Potential Savings\*

If you succeed, you share the reward If you fail, you bear the risk





\* Just a few strings attached... Actual mileage may vary. See dealer for details

### The Big Picture is Population Health

### We have a rare convergence of:

Health Reformers Clinicians Legislators Payors and Consumers



### Not All Population Health Strategies Are Created Equally

### Will it Move us Towards the Triple Aim?

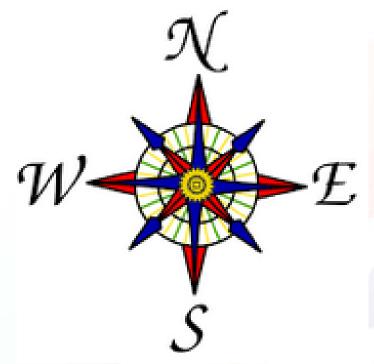
- Better Outcomes
- Lower Cost
- Happy Patients

### Can We Make It Work?

• Logistics

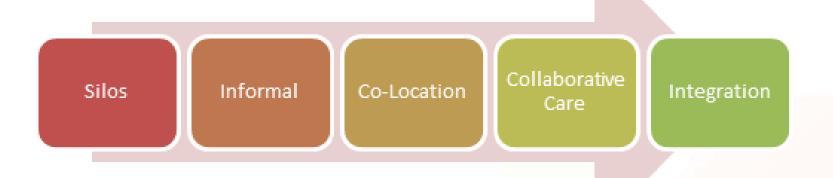
### Can We Prove That It Works?

Meaningful Data and Outcomes





### **Population Health Strategies**



One of our core strategies has been Integrated Behavioral Health

- But not just *reacting* to the crisis at hand
- But actively looking for problems before they detonate



## What is Universal Screening?

### **Screening the Whole Population of Patients in a Medical Home**

- Those with complaints, as well as those without
- Those who are being seen, as well as those who are not

### PCHC is now screening annually for:

- Depression
- Anxiety
- Substance Use



Additional Costs When Someone with a Chronic Disease Also Has a Co-Occurring Mental Health Disorder

	PPPY Without MH	PPPY With MH	Cost of Co-Occurring Condition
Heart Condition	\$4,697	\$6,919	+ \$2,222
<b>High Blood Pressure</b>	\$3,481	\$5,492	+ \$2,011
Asthma	\$2,908	\$4,028	+ \$1,120
Diabetes	\$4,172	\$5 <i>,</i> 559	+ \$1,387

Corso, K.A., Hunter, C.L., Dahl, O., Kallenberg, G.A and Manson, L. (2016) Integrating Behavioral Health into the Medical Home: A Rapid Implementation Guide. Greenbranch Publishing: Phoenix, MD.



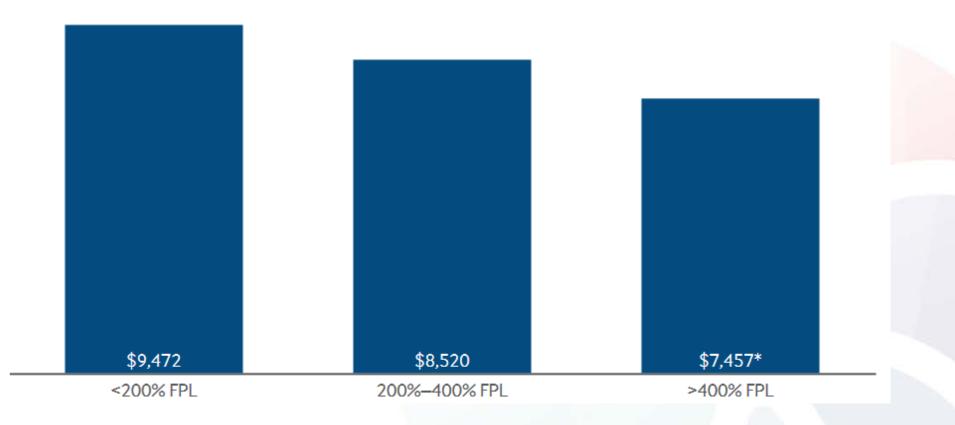
- Among people with a chronic condition, those with low incomes are much more likely (32%) to have a behavioral health condition than those with moderate incomes (24%) and those with high incomes (21%).
- Rates of psychological stress are much higher among low-income people with both chronic and behavioral health problems (29%) compared to higher-income people with similar health conditions (7%).
- Low-income people with co-occurring conditions spend much more on inpatient or emergency department care than higher-income people do (\$363 vs. \$101).

P. J. Cunningham, T. L. Green, and R. T. Braun, Income Disparities in the Prevalence, Severity, and Costs of Co-Occurring Chronic and Behavioral Health Conditions, *Medical Care*, Feb. 2018 56(2):139–45.



#### Of those patients with co-occurring conditions, *poverty amplifies cost*

Average annual health care expenditures



Cunningham, Green, and Braun, "Income Disparities in the Prevalence, Severity, and Costs of Co-occurring Chronic and Behavioral Health Conditions," Medical Care, Feb. 2018 56(2):139–45.



# It doesn't matter what color the wallpaper is when your house is on fire!



Not coincidentally, the same metaphor is useful to explain the social determinants of health



### So We Started Screening

### Depression

Annually with PHQ Follow up if positive (score  $\geq 10$ ) **Anxiety** Annually with GAD-7 Follow up if positive (score  $\geq$  5) Substance Use Annually with CAGE-AID Follow up if positive (score  $\geq 1$ )



### So We Started Screening

### **UDS 2017 Depression Screening for** *all* **PCHC clinics combined = 70%**

PCHC - Chafee (one of our urban sites)

**2018 Q1 Screening Rates:** 

Depression	86%
Anxiety	96%
Substance Use	95%

CY 2017 Screenings:

- ~ 4300 unique people
- ~ 8300 screens



# Why Screen for Depression in Primary Care?

- 18.8 million adults
  - 9.5% of the U.S. population aged 18 years and older in a given year.
  - More than 80% of patients with depression have a medical comorbidity
- PCPs only detect 1/3 1/2 of patients with major depression
- 70-80% of antidepressants prescribed in primary care
- But only 20-40% showing substantial improvement over 12 months

Egede, L. E. (2007). Failure to Recognize Depression in Primary Care: Issues and Challenges. *Journal of General Internal Medicine*, 22(5), 701–703. Mitchell J, Trangle M, Degnan B, Gabert T, Haight B, Kessler D, Mack N, Mallen E, Novak H, Rossmiller D, Setterlund L, Somers K, Valentino N, Vincent S. Institute for Clinical Systems Improvement. Adult Depression in Primary Care. Updated September 2013.



# PHQ-9 Screening for Depression

- <u>Purpose</u>: 9 item depression screen that can establish a provisional depression diagnosis and grade depressive symptom severity
- <u>Target Population:</u> Adults age 18 and over
- <u>Evidence</u>: Validated for detecting depression; measuring severity; and monitoring response to treatment
- Estimated Time: 2-5 min
- Administered by:
- Intended Settings:
- Patient (self-rep<mark>orted), Sta</mark>ff, <mark>Tele</mark>phonically
- Primary Care



### Integration of the PHQ-9 in an EHR

### PATIENT HEALTH QUESTIONNAIRE-9

Over the last 2 weeks, how often have you been bothered by any of the following problems?

	0 DAYS/wk	1-3 DAYS/wk	4-5 DAYS/wk	6-7 DAYS/wk	
1. Little interest or pleasure in doing things	0 🔲 N 🖹	1 🛛 Y 🔋	2 🛛 Y 🔳	3 🛛 Y 📳	
<ol><li>Feeling down, depressed, or hopeless</li></ol>	0 🕅 N 🔳	1 🛛 Y 🖹	2 🛛 Y 📳	3 🛛 Y 📳	
<ol> <li>Trouble falling or staying asleep or sleeping to much</li> </ol>	0 🗆 N 🔳	1 🛛 Y 📳	2 🛛 Y 📳	3 🛛 Y 📳	
<ol> <li>Feeling tired or having little energy</li> </ol>	0 🔳 N 🔳	1 🛛 Y 📳	2 🛛 Y 📳	3 🔲 Y 🖹	
5. Poor appetite or overeating	0 🗆 N 📋	1 🛛 Y 🔋	2 🛛 Y 🖹	3 🛛 Y 🔳	
<ol> <li>Feeling bad about yourself or that you are a failure or have let yourself or family down</li> </ol>	0 🕅 N 🗈	1 🛛 Y 🖹	2 🛛 Y 🔳	3 🛛 Y 🔋	
<ol> <li>Trouble concentrating on things such as reading newspaper or watching television</li> </ol>	0 🔲 N 📋	1 🛛 Y 🔳	2 🛛 Y 🔳	3 🛛 Y 📳	
<ol> <li>Moving or speaking slowly or being fidgety or restless</li> </ol>	0 🕅 N 🗋	1 🗖 Y 🗎	2 🛛 Y 🖹	3 🛛 Y 📳	
9. Wishing to be dead or of hurting yourself	0 🔲 N 🔳	1 🛛 Y 🔋	2 🛛 Y 🔳	3 🔲 Y 🖹	
<ol> <li>Activities of daily living for the patient due to the depression symptoms are:</li> </ol>	Y Not diffic	cultatall 🖹 natdifficult 🖹	Y Very diffi	icult 🔳 y difficult 🔳	S

# PHQ-9 Follow-up and Plan

PHQ-9 Score	Support Staff	Provider
<u>0-4</u>		Advised to repeat in 1 yr or as needed Y
No Significant Y Symptoms	Advised to repeat in 1 yr or as per Y	Symptoms due to acute stress/situation, I Y advised to reassess in 3 month
5-9 Mild to	Referral To Physician	Referred to Mental Health  Visional  Visional
Moderate	Depression E 🔲 Y 🌉	Referred to behavioral health consultant 🔲 Y 📋
Symptoms	handout provided S 🔲 Y 💷	Referral To Psychiatrist
		Referred elsewhere for Psychiatric Y I Therapy For Crisis Intervention/Baker Acted
		Under care of mental health team
		Follow up and Suicide Risk discussed 🛛 🕅 Y 🔳
		Refusing treatment/Suicide Risk
		Results dscussed with Patient follow up 🔲 Y 🔳 plan initiated
<u>10 &gt;</u> Clinically □ Y □	Referral To Mental Health  V  K	Referred to Mental Health Y II Vorker/Professional
Significant	Referral To Physician	Referred to behavioral health consultant 🔲 Y 📋
Symptoms	Depression E 🔲 Y 💽	Referral To Psychiatrist
	handout provided S 🔲 Y 💷	Referred elsewhere for Psychiatric Therapy For Crisis Intervention/Baker Acted
		Antidepressants
		Under care of mental health team
		Follow up and Suicide Risk discussed 🛛 🕅 Y 📳
		Refusing treatment/Suicide Risk
		Results dscussed with Patient follow up 🔲 Y 🔳 plan initiated



## What Did We Find?

### National Data for the Prevalence of Depression

18.8 million adults9.5% of the U.S. population aged 18 years and older

### **PCHC** Prevalence of Depression

3,382 patients *formally* diagnosed
12% of established patients
27% have screened positive on PHQ-9 in last 2 years

Egede, L. E. (2007). Failure to Recognize Depression in Primary Care: Issues and Challenges. *Journal of General Internal Medicine*, 22(5), 701–703.



# Why Screen for Anxiety in Primary Care?

- 7-8% of primary care patients
- As high as 30% in the general population
- Generally presents as *headaches or GI distress*, not overtly as "worry"
- Anxiety continues to be undertreated in primary care
  - Adequate pharmacotherapy received < 20%
  - Adequate psychotherapy received 14%
  - Both pharmacotherapy and psychotherapy received by 5%
  - TOTAL: Only a quarter of patients received adequate care

Stein, M.B and Sareen, J. (2015). Generalized Anxiety Disorder. *New England Journal of Medicine*. 373(21): 2059-2068. Weisberg, R.B., Beard, C., Moitra, E., Dyck, I., Keller, M.B. (2014). Adequacy of Treatment Received by Primary Care Patients with Anxiety Disorders. *Depression Anxiety*. 31 (5): 443-450.



# GAD-7 Screening for Anxiety

- <u>**Purpose</u>** : Screen for the presence and severity of anxiety in general practice, and monitor progress over time</u>
- <u>Target Population</u>: Adults age 18 and over
- Evidence: Panic Disorder
   Social Anxiety Disorder
   PTSD
   Sensitivity: 74% Specificity: 81%
   Sensitivity: 72% Specificity: 80%
   Sensitivity: 66% Specificity: 81%
- Estimated Time : 2 5 minutes
- <u>Administered by</u> : Self-Report
- Intended Settings : Primary Care

Spitzer RL, Kroenke K, Williams JW, Löwe B. (2006). A Brief Measure for Assessing Generalized Anxiety Disorder: The GAD-7. Archives Internal Medicine. 166(10):1092-1097.

Arroll, B., Goodyear-Smith, F., Crengle, S., Gunn, J., Kerse, N., Fishman, T., Falloon, K., Hatcher, S. (2010). Validation of PHQ-2 and PHQ-9 to Screen for Major Depression in Primary Care Population. *Annals of Family Medicine*, 8 (4): 348-353



### Integration of GAD7 in an EHR

Generalized Anxiety Disorder 7				
Over the last 2 weeks, how often have you been bothered				
	Not at all	Several Days	More than Half the days	Nearly every day
1. Feeling nervous, anxious, or on edge	0 🕅 N	1 🛛 Y	<b>2</b> 🛛 Y	3 🛛 Y
2. Not being able to stop or control worrying	0 🕅 N	1 🛛 Y	2 🛛 Y	3 🔲 Y
3. Worrying about diffrent things	0 🔲 N	1 🔳 Y	2 🔲 Y	3 🔳 Y
4. Trouble relaxing	0 🔳 N	1 🔳 Y	<b>2</b> 🛛 Y	3 🗖 Y
5. Being so restless that it is hard to sit still	0 🔲 N	1 🔳 Y	<b>2</b> 🔤 Y	3 🔳 Y
6. Becoming easily annoyed or iritable	0 🕅 N	1 🔤 Y	<b>2</b> 🛛 Y	3 🗖 Y
7. Feeling afraid as if something awful might happen	0 🕅 N	1 🔳 Y	2 🛛 Y	3 🗖 Y
0-2 No significant symptoms	1		GAD7	
3-9 Mild symptoms	Score is required Y Is this a rescreening?			
10-14 Moderate symptoms further evaluation	For a score of 10 or higher			
15-21 Severe symptoms	please refer to Behavioral Health			



## What Did We Find?



### National Data for the Prevalence of Anxiety

7-8% of primary care patients30% of people 18 years and older

### **PCHC Prevalence of Anxiety**

2,331 patients *formally* diagnosed with an anxiety disorder
8.2% of the patient population
25% have screened positive on GAD

Stein, M.B and Sareen, J. (2015). Generalized Anxiety Disorder. *New England Journal of Medicine*. 373(21): 2059-2068. Weisberg, R.B., Beard, C., Moitra, E., Dyck, I., Keller, M.B. (2014). Adequacy of Treatment Received by Primary Care Patients with Anxiety Disorders. *Depression Anxiety*. 31 (5): 443-450.



# Why Screen for Substance Use in Primary Care?

- 22.5 million persons older than 12 years meet criteria for substance abuse or dependence.
- < 20% of PCPs described themselves as very prepared to identify alcoholism or illegal drug use.
- More than 50% of patients with substance use disorders said their PCP did nothing to address their substance abuse.



# **CAGE-AID Screening for Substance**

- <u>**Purpose</u>** : Assesses likelihood and severity of alcohol and drug use</u>
- <u>Target Population</u>: Adults aged 18 years and older
   <u>Evidence</u>: One or more "yes" responses: sensitivity of 0.79 and specificity of 0.77 Two of more "yes" responses: sensitivity of 0.70 and 0.85.
   <u>Estimated Time</u>: 1 minute
   Length: 4 yes /no questions
- Intended Settings :
- Primary care

Brown, R.L. and Rounds, L.A. (1995). Conjoint screening questionnaires for alcohol and other drug abuse: criterion validity in a primary care practice. *Wisconsin Medical Journal*, 94(3): 135-40.

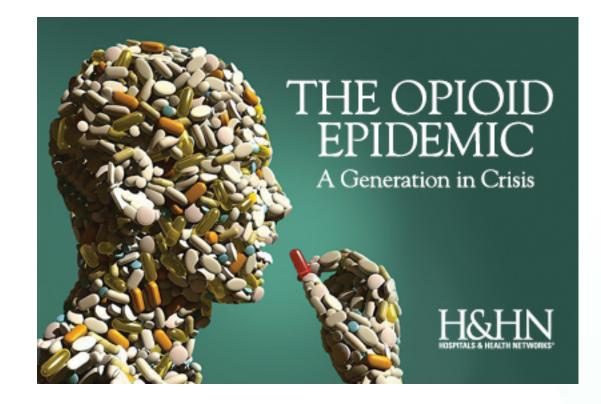


## Integration of CAGE-AID in an EHR

CAGE-AID					
	1pt	0 pt			
Have you ever felt you should cut down on drinking or drug use?	Y	N			
Have people annoyed you by criticizing your drinking or drug use?					
Have you ever felt guilty about drinking or drug use?	Y	N			
Have you every had a drink or used drugs first thing in the morning?	Y	N			
U     CAGE AID screening result is negative       1-4     CAGE AID screening result is positive	Score is required				
a score of 1 or more is a positive score, futher evaluation is needed					



# What Did We Find?



# National Data for the Prevalence of Substance Use Disorder

8.7% of patients in primary care

22.5 million persons older than 12 meet criteria for substance use or dependence.

### PCHC Prevalence of SUD

1,739 patients *formally* diagnosed with a substance abuse disorder
6.1% of the patient population
4% have screened positive on CAGE-AID



Shapiro, B., Coffa, D., McCance-Katz, E.F. (2013). A primary care approach to substance misuse. *American Family Physician.* 88 (2): 113-21.

## **Standardized Process**

### - Self-administered

- Completed by patient on laminated sheets, on-line
- Verbally administered by medical assistant , entered directly into EHR

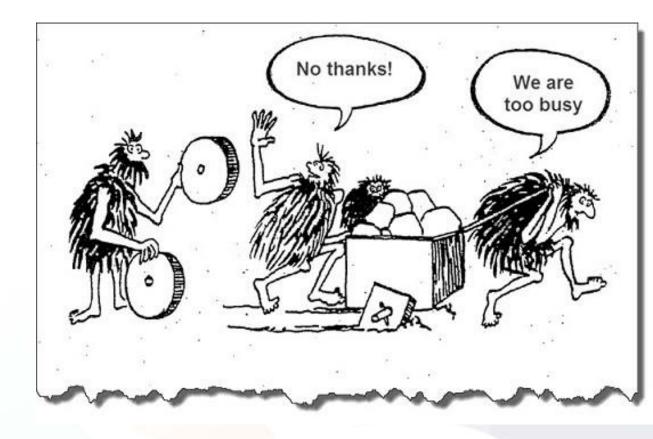
#### - Linked to a Preventative Services reminder in EHR

- Support staff need to recognize during huddle or pre-visit planning
- If it has already been done for the year and is negative, move on
- If an element is missing, try to catch it at next visit



### **Train and Re-Training**

- Emphasize the reasons we screen
- Emphasize the medical assistant's crucial role on team
- Never miss an opportunity to screen
   "At least once a year, by any means necessary... regardless of visit type"





### **Use Standing Orders**

- When someone screens positive, directly refer to the IBH team and initiate warm hand-off

### **Clinician Support**

"Don't wait for me to verify... Go for the warm hand-off"





### **Anticipate the Naysayers**

"We can't screen because..."

- Too busy
- It's just a sick visit
- More work
- Opens up a can of worms

#### **Proactively expect and address resistance before it takes root!**



## **The Essence of Team Care**

Passionate people, when empowered, deliver extraordinary results!

### If that doesn't work, tie it to your Incentive Plan!

- Deliver regular team-level data
- Align team goals with organization goals
- Each member is incentivized quarterly



# **Consider Expanding Your Team**

### **Creating a New Role**

### **Behavioral Health Community Health Advocate (BH-CHA)**

- Bilingual, bicultural assistant to the IBH provider to assist with medical interpretation and warm hand-offs

- Can augment your IBH clinical presence when the counselor is with other patients

- Watch out for secondary trauma! Focus on their resiliency.







## Anecdotally...

#### **Improved Patient Experience**

"Thank you for being there for me"

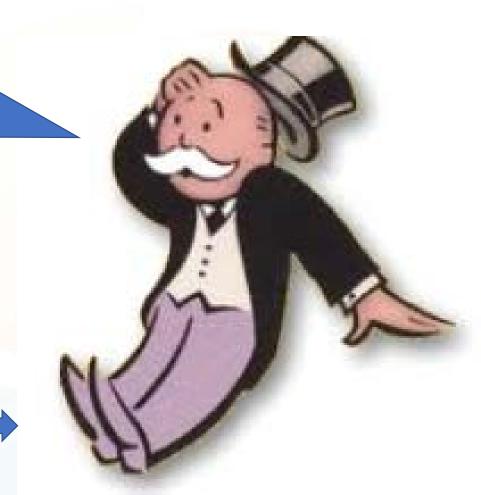
"Now that I understand my fibromyalgia, I feel like I can control it better"

#### **Improved Clinician and Care Team Morale**

"I don't remember how we survived before we added them to our clinic" "I really appreciate their 'skills not pills' strategy. It's so nice having someone right there to teach stress management"



OK... It makes people happy. But can it actually improve outcomes and save money?



Artist's sketch of an archetypal CFO



Caveat Lector... Let the Reader Beware

This is *observational* data Not controlled for practice resources No baseline for comparison



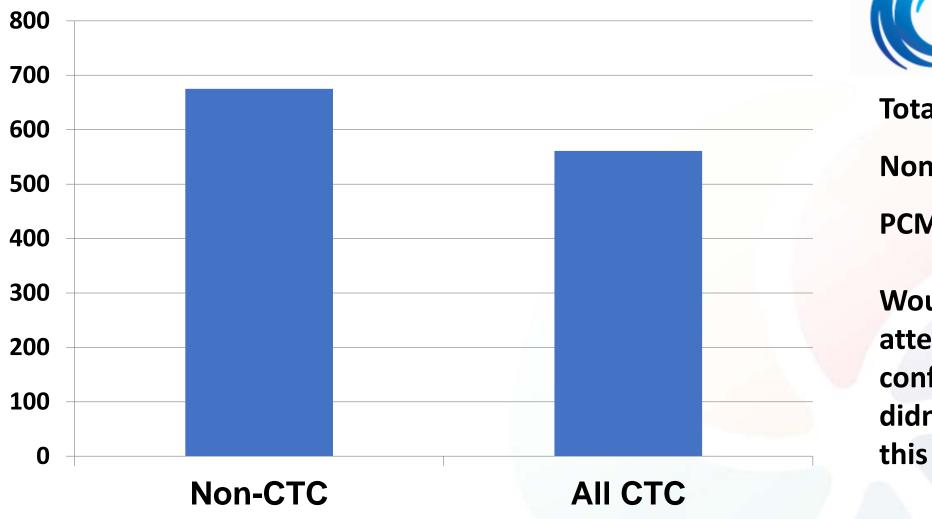


## In Other Words...

### What you're about to see should not be used to justify a Return on Investment (ROI)



#### **Total Cost PMPM**



CARE TRANSFORMATION COLLABORATIVE RHODE ISLAND

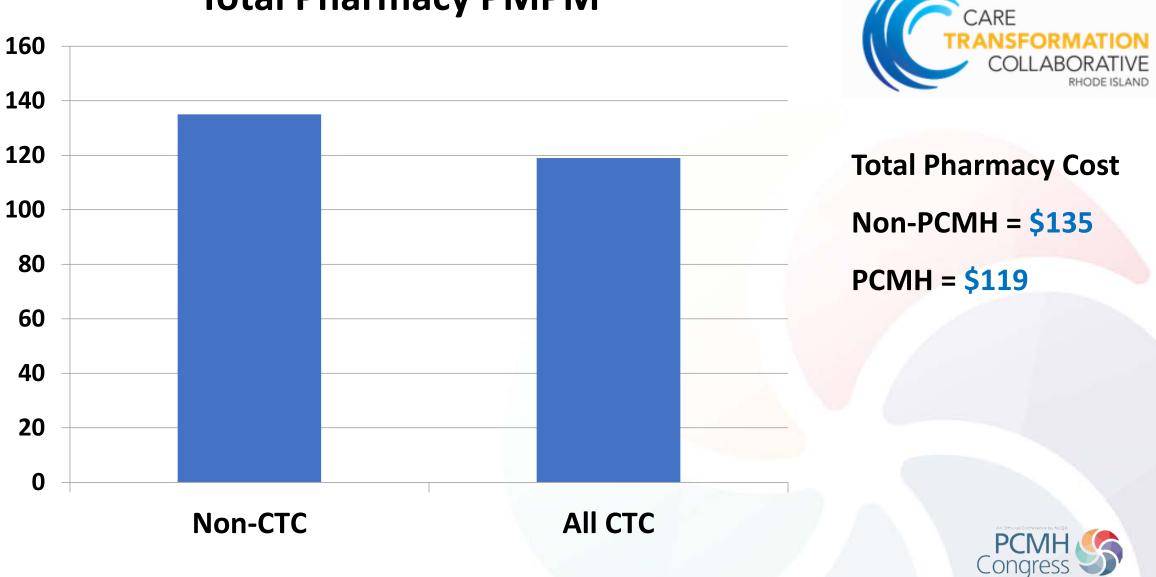
Total Cost of Care Non-PCMH = \$675

PCMH = \$561

Would you be attending a PCMH conference if you didn't suspect that this was true?



#### **Total Pharmacy PMPM**



### **The Rhode Island IBH Pilot**

#### Strategy:



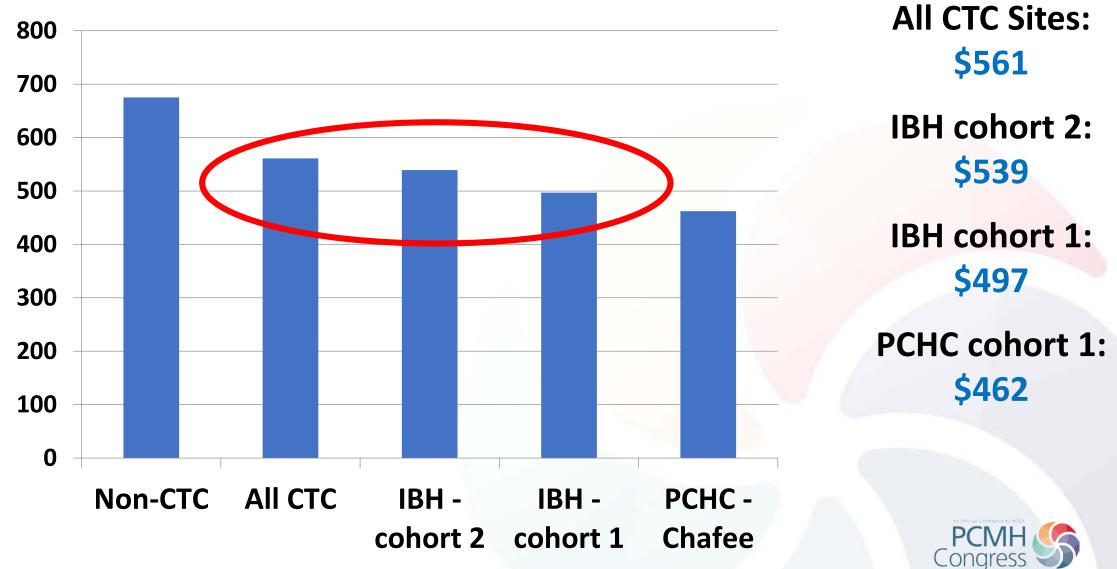
- Universal Screening for Depression, Anxiety, and Substance Abuse
- Support staff screen during intake
- Warm hand-offs to the embedded IBH team

#### **Two Cohorts with Expanded IBH:**

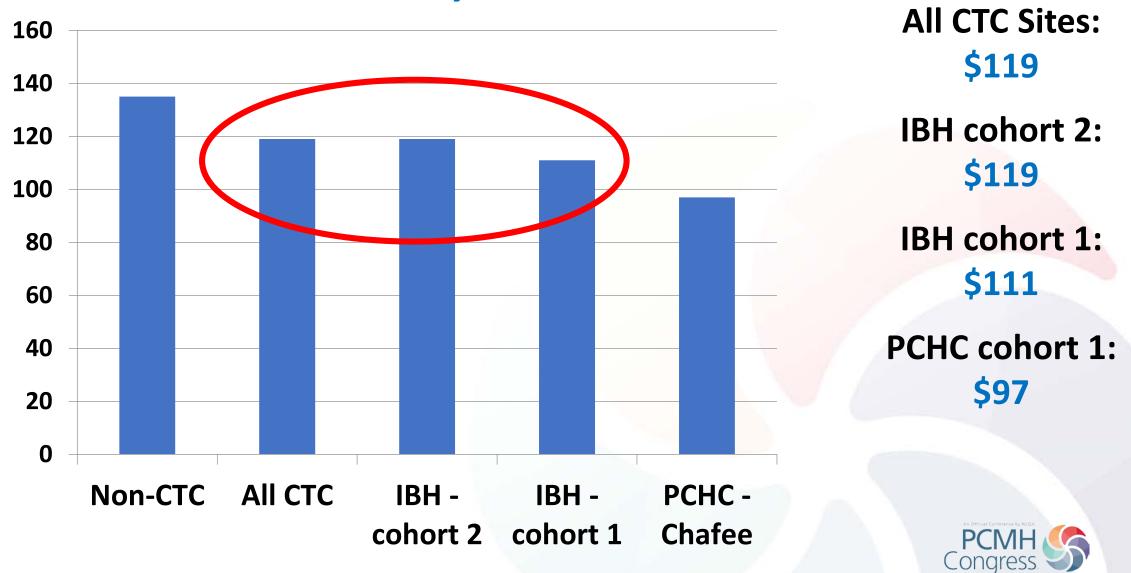
- January 2016 start (Cohort 1) and November 2016 start (Cohort 2)
- 10 Practices with a total of 55,000 lives
- Cost data is from CY 2016... So Cohort 2 had only minimal impact time



#### **Total Cost PMPM**



#### **Total Pharmacy PMPM**



# **Next Steps**

### • Primary Care Psychiatry

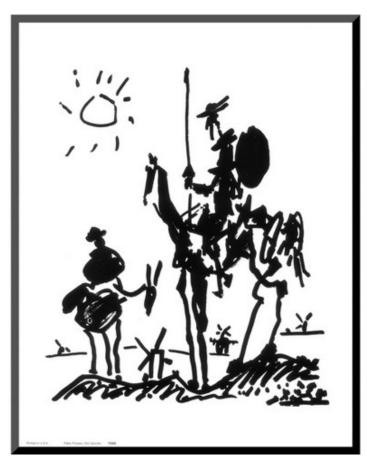
- Goal is **NOT** to duplicate the specialty mental health services
- Goal is to augment the capacity of the primary care teams
- Hoping to add Psych NPs to further increase capacity

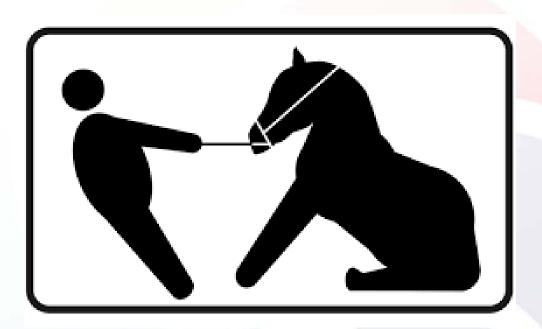
### • Trauma-informed care

- Secondary trauma happens invest in training your staff!
- Screening for the Social Determinants of Health
  - Affiliations with community social service agencies
  - Medical Legal Partnerships



## Practice Transformation 101 The Dream and the Reality







## **Bottom Line and Questions**





## Don't look for grenades if you don't have a plan!

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PROVIDENCE COMMUNITY HEALTH CENTERS

