#### RI DIABETES HEALTH EQUITY CHALLENGE

Supporting the community during the COVID-19 pandemic – WAVE 2

# WHAT IS SOMETHING IN 2021 THAT HAS BROUGHT YOU JOY?









#### LAND ACKNOWLEDGEMENT

Together, we acknowledge indigenous peoples, on whose ancient and sacred land we live, work, and play. As a community, we recognize the everpresent systemic inequities that stem directly from past wrongdoings, and we commit ourselves indefinitely to respecting and reconciling this long history of injustice.

https://native-land.ca/

#### AGENDA

- 1. Welcome / Review of Wave 2
- 2.EBCAP update progress
  - I. Compass improvement plan
  - 2. Project updates
- 3. Stratify Risk to ensure Population Equity
- 4. What's your Risk Stratification Plan?

#### RI DIABETES HEALTH EQUITY CHALLENGE WAVE 2

#### Wave I

March-Sept 2020



#### Wave 2

• Dec-June 2021



## Rhode to Equity

• June 2021

## A SPIRAL OF TRANSFORMATION

Apply the concepts we learned in Wave I with greater depth and at scale



# OUR WORK TOGETHER RI DIABETES HEALTH EQUITY CHALLENGE WAVE 2

#### KEY MILESTONES

## Milestone document

- Dates of meetings
- Due Dates for deliverables (in Participative agreement)
- Change package will be updated to reflect this

### Rhode Island Diabetes Health Equity Challenge Wave 2 Milestones

| Deliverable  | Purpose  | Timeframe / Due Dates | Notes / Roles  |
|--|--|-----------------------|--|
| Complete/submit the<br>Participative Agreement     | To confirm engagement and commitment to Wave 2   | December 10, 2020     | Signed Agreements from Wave 2 Teams due back to CTC: December 10, 2020   |
| Teams notified of acceptance into Wave 2           | To prepare teams for participation in Wave 2   | December 10, 2020     | Teams notified of their acceptance and level of participation by CTC-RI  |
| Attend Wave 2 Kick off meeting  • All team members | <ul> <li>Orientation to Wave 2</li> <li>Learn how to apply P2PH to improve your services during COVID- 19 and beyond (Compass/balanced portfolio)</li> </ul> | December 11, 2020     | <ul> <li>1.5 hours</li> <li>Prep: <ul> <li>Individual team members review previous P2PH Compass scores, consider gaps, bring ideas of what could be action areas</li> <li>Consider what a deepened strategy could look like for a balanced portfolio</li> </ul> </li> <li>During:</li> </ul> |

#### **EXPECTATIONS FOR WAVE 2**

#### Double helix approach

- Population health equity: Improving the health and well-being of people and places that aren't thriving
- Long-term system change (inside your policies, relationships and processes and those in the community)



#### PEOPLE, PLACES, SYSTEMS OF SOCIETY





## FOUR PORTFOLIOS OF POPULATION HEALTH ACTION



Improving the health and wellbeing of people

P1: Physical and/or Mental Health **Population** Community Management **Well-being Creation** P4: Communities of P2: Social and/or Spiritual Well-being Solutions

Improving the health and wellbeing of places

Improving the systems that drive (in)equity

Source: Pathways to Population Health, 2018

pathways2pophealth.org



Produce to People January 2021



Community Health Team

Overview

**Our Vision** 

Our Team

**Short Term Goals** 

Long Term Goals

**Compass Tool** 

Questions

#### Produce to People

Greens, beans, and healthy inbetweens!

#### Our Team:

- Albert Whitaker HEZ
- Carla Whanon CHT
- Caroline Burns NCM, RN
- Jamie Douglas PLE
- Maddy Maher NCM, RN











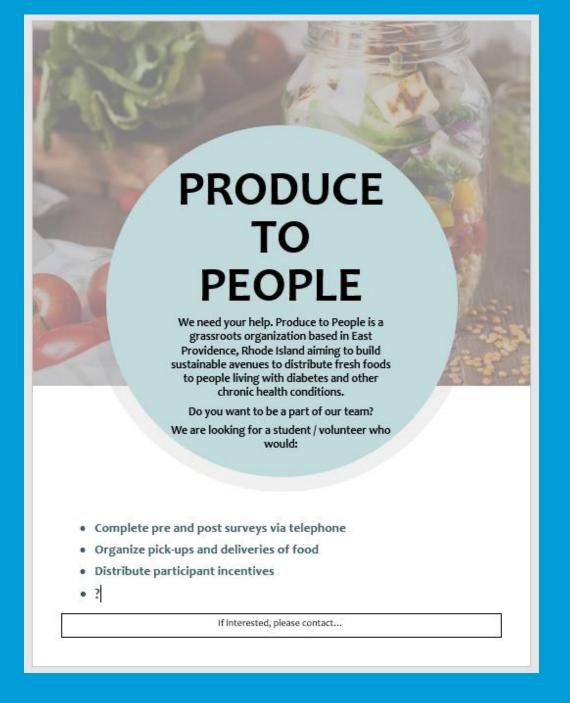
#### Our Vision

By January 31st, 2021, twenty community members managing diabetes who utilize the EBCAP food pantry will have increased access to fresh fruits and vegetables as a first step toward a healthier diet and a sustainable community solution.

#### Short Term Goals

- Complete training in Eagle Dream risk stratification system by 1/31/2021
  - Caroline, Maddy, Carla
- Share Eagle Dream with the team and review for larger use throughout agency
- Speak with Angie regarding SNAP policy changes regarding maintaining increased COVID-related benefits and expanding online capacity for SNAP benefit use
  - Albert
- Draft one-sheet summarizing program and it's needs
  - Caroline and Carla
- Transportation coordination with East Providence Senior Center
  - Albert and Angie
- Finalize list of community partners and participant waiting list
  - Caroline

#### One Sheet



## Community Partners





**McCoy Farm** 

•Lisa Culton: 401-680-0281, will add Produce to People to the list of receiving orgs, will contact us in spring 2021

RI Food Bank

• Erica Hanson: ehanson@rifoodbank.org, has "an abundance" of produce available

Farm Fresh RI

•Sherri Griffin: 401-480-0102, beginning new project to donate fresh produce, can include Produce to People

Barrington Community Garden

•Cyndee Fuller: 401-323-9571, can donate if team can help pick/transport foods

Hope's Harvest

•Al has a contact, meeting being scheduled

Fox Point Community Garden

•No response yet

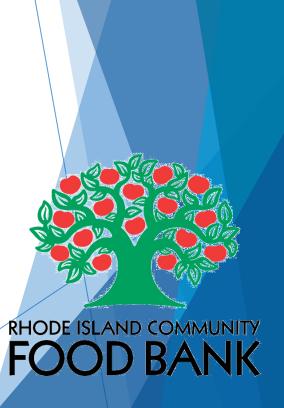
**Ample Harvest** 

Not yet contacted









# Participant Waiting List

Current waitlist of qualifying patients: 19

Eagle Dream risk stratification tool

Referrals from CDOE staff, Behavioral Health, Nurse Care Managers, Food Pantry staff, etc.

Expansion agency wide once programming is operational

#### Long Term Goals

- Equity Goal: Internet access
- Increase delivery per month
- Add meal guides and customize produce bags
- Nutritionist access for enrollees (facilitated discussions)
- Program staffing
- PLE Advisory Group
- Expansion to General Population
- ► EBCAP community garden



#### Compass Tool

The Team thinks we have improved on equity within our organization and would like to focus on building even greater equity within it.

#### **Equity**

As you consider your organization's efforts to improve **equity**, please select the description that best represents the attitudes, behaviors, or actions currently underway.

| We do not discuss health equity in our organization. | We've had some discussions or educational sessions related to health equity but have not taken any action to address equity issues. | We routinely collect<br>data on race,<br>ethnicity, language,<br>and SES and have<br>active improvement<br>efforts underway to<br>address health equity<br>gaps. | We stratify<br>community data<br>based on key<br>sociodemographic<br>factors and work with<br>community partners<br>to close equity gaps. | We work with community partners to implement, evaluate, and improve programs and policies to address the root causes of inequities. |
|--|---|--|---|---|
| At the beginning 0                                   | Making initial progress   | Making moderate progress 2   | Making substantial progress   | Implementing<br>broadly<br>4  |

Questions?

#### **EXPECTATIONS FOR WAVE 2**

#### Double helix approach

- Population health equity: Improving the health and well-being of people and places that aren't thriving
- Long-term system change



#### DOUBLE HELIX APPROACH

#### **System Transformation:**

#### **P2PH Compass**

- Review compass scores
- Choose priority improvement areas
- Plan for the next 6 months

#### Population health equity:

- Stratify your population to address needs of people / places with an equity lens
- Clinic/CHT: develop and implement a plan to understand and meet the needs of people who are highest and rising risk in partnership
- Community/HEZ: develop a plan to address the underlying conditions of people and places at highest risk together with people with lived experience of inequities
- Joint equity plan to address groundwater issues

#### P2PH COMPASS

- Stewardship
- Equity
- Payment
- Partnerships with People with Lived Experience
- Portfolio 1: Physical and/or Mental Health (Data, Team-Based Care, Behavioral Health Integration,
   Care Management)
- Portfolio 2: Social and/or Spiritual Well-Being (Data, Social Determinant Screening/Referrals)
- Portfolio 3: Community Health and Well-Being (Data, Community Partnerships, Community Benefit)
- Portfolio 4: Communities of Solutions (Data, Leveraging Nontraditional Roles, Policy)

# USING YOUR COMPASS SCORE TO DESIGN SYSTEM CHANGE



I. Look at where there is variation in your scores. Engage in a dialogue about why that might be.



2. Identify areas of strength and opportunities for improvement.



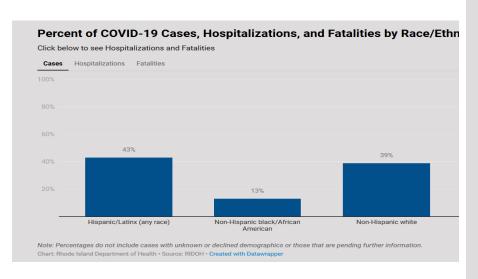
3. Develop an aim and a specific workplan for where you might want to be by the end of this initiative.

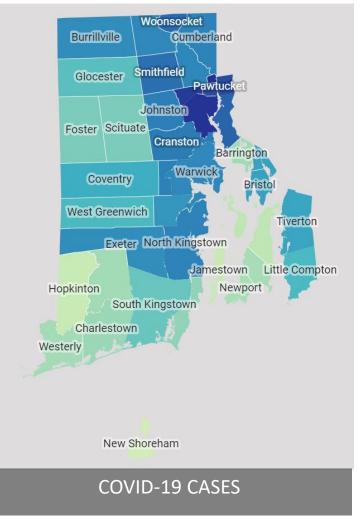
#### STRATIFYING YOUR POPULATION BY RISK FACTORS

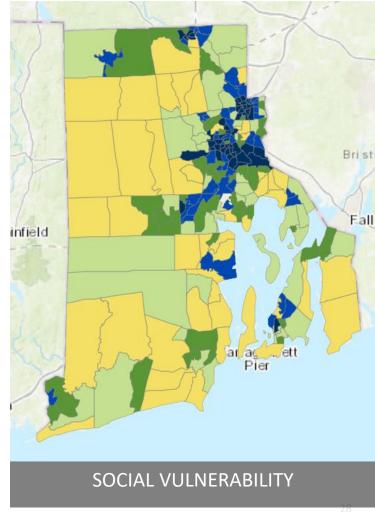
## HOW CAN WE IMPROVE POPULATION HEALTH WITH AN EQUITY LENS?

- I. Understand the population through data, story and partnership (learn from the person, plan for the population)
- 2. Stratify the population who is at highest risk of not thriving?
  - People, Places, Systems driving inequities
- 3. Develop and implement a strategic plan for equity that includes a balanced portfolio of upstream, midstream, downstream, and groundwater clinical and community actions
  - Care for the whole person scaled to all the people who are at risk of not thriving
  - Work to address the underlying conditions in the community that would solve the problem for everyone
- 4. Apply a current day and historic equity lens to acknowledge and address root causes.

#### COVID-19 AND SOCIAL VULNERABILITY: RACE, PLACE, HEALTH, WEALTH, AND BELONGING







#### OPTION I - WELL-BEING OF PEOPLE

#### **MEDICAL RISK**

- High risk (3 points)
  - AIC > 9 OR
  - Hospitalized in last 6 months
- Medium risk (2 points)
  - AIC >7 and not hospitalized
- Low risk (I point)
  - AIC < 7</p>



#### **WELL-BEING** (social risk)

- High (3 points)
  - Suffering and hopeless if they feel life today <= 4 and future <= 4</p>
  - Medium (2 points)
    - Struggling Everyone else
  - Low risk (I point)
    - Thriving 7 or higher today and hopeful
       (8 or higher in the future)

#### **EQUITY**

- High (3 points)
  - Black/Hispanic/immigrant and poor and/or have less than a high school education (any two factors
- Medium (2 points)
  - Black/Hispanic/immigrant /other at-risk OR poor OR less than a high school education
- Low if anyone else I point

| Physical   | Mental health                                     | Economic and social needs   | Loneliness and social support                                      | Place-based risk   | Underlying structural factors   |
|--|---|---|--|--|---|
| Poorly controlled diabetes (ATC>8), hospitalized         | Active mental health/addictions                   | Unemployed or financially insecure  | Poor caregiver or social support                                   | High levels of environmental pollution                               | Area of significant child poverty   |
| Other significant medical conditions, active tobacco use | History of mental health and addictions           | Poor conditions of work<br>(high levels of exposure to<br>people, low social<br>distancing, no or poor PPE<br>access, underlying health<br>harms) | Loss of recovery/peer supports                                     | Food scarcity or lack of green spaces                                | Place with history of redlining or current practices of exclusionary zoning |
| COVID-19+  | Not connected to mental healthcare or poor access | Homeless  | Caregivers who become COVID+                                       | Lives or works in high COVID prevalence area                         | History of community trauma   |
| No health insurance                                      | Low levels of hope that things will get better    | Housing insecure or lives in conditions of high housing density (many people in the home)   | Older adult in<br>nursing home or<br>other residential<br>facility | Lack of access to affordable housing in the community                | Lak of access to health care facilities, pharmacies, etc. in the community  |
| Poor access to healthy food                              | Low sense of purpose and meaning                  | Low education level, poor health literacy or language barrier   | People in jails or prisons   | Poor sense of belonging in a community/ perception of discrimination | Lack of civic infrastructure with significant resident engagement           |
| Poor access to medications, testing supplies, etc.       | Unsafe in the home                                | Lack of access to internet or low digital literacy  | Black, Hispanic or immigrant                                       | Low neighborhood safety/high levels of crime                         | Lack of broadband access  |

# HOW WILL YOU STRATIFY YOUR POPULATION TO ENSURE EQUITY?

#### THE PATH FORWARD

#### System Transformation

Compass Improvement Plan

#### Population Health Equity

Risk Stratification Plan by 1/31

#### Additional Support

- Milestone Document
- Coaching session
- Offer of a longer Design workshop



#### RI DIABETES HEALTH EQUITY CHALLENGE

Supporting the community during the COVID-19 pandemic







ADVANCING INTEGRATED HEALTHCARE





### THANK YOU!

#### RI DIABETES HEALTH EQUITY CHALLENGE

Supporting the community during the COVID-19 pandemic







